Equality Opportunities Monitoring Form

The Portico Library seeks to be a fair and just employer. We are committed to equal opportunities for all employees.

In order to help us monitor our work in this area, we would be grateful if you would complete and return this form with your application. The information you supply will be kept confidentially, separately to your application, and will be used for monitoring purposes only.

**Your gender**□ Male

□ Female

□ Non-binary (for example, androgyne)

□ Prefer not to say

□ I prefer to self-describe \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Is your gender identity the same as the gender you were assigned at birth?**

□ Yes

□ No

□ Prefer not to say

**Your age**

□ 0–19

□ 20–34

□ 35–49

□ 50–64

□ 65+

□ Prefer not to say

**Your disability**

The Equality Act 2010 protects disabled people. This defines a person as disabled if they have a physical or mental impairment which has a substantial and long term (ie. has lasted or is expected to last at least 12 months) and has an adverse effect on the person’s ability to carry out normal day-to-day activities.

Do you consider yourself to have a disability according to the terms given in the Equality Act?

□ Yes   
□ No

If Yes, please specify

□ Learning Disability

□ Visual Impairment

□ Mental Health Condition

□ Hearing Impairment

□ Long-standing illness or health condition

□ Physical Impairment

□ I prefer not to say

□ Other \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Your access requirements**

Do you have any access requirements, whether you are or are not classed with a disability according to the terms given in the Equality Act?

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Please note: The Portico Library’s workspace is currently located on the first floor of a historic building. There are 32 steps from the main entrance to the library floor and there is currently no lift. A chair lift at the rear of the building is available.

**Your sexual orientation**

□ Heterosexual

□ Lesbian (Gay Woman)

□ Gay Man

□ Bisexual

□ Prefer not to say

□ I prefer to self-describe \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Your ethnic group**

These are based on the 2021 Census categories

□ White

English, Welsh, Scottish, Northern Irish, British, Irish, Gypsy or Irish Traveller and any other White background

□ Mixed or Multiple ethnic groups

White and Black Caribbean, White and Black African, White and Asian and any other Mixed or Multiple ethnic background

□ Asian or Asian British

Indian, Pakistani, Bangladeshi, Chinese and any other Asian background

□ Black, African, Caribbean or Black British

African, Caribbean and any other Black, African or Caribbean background

□ Other ethnic group

Arab and any other ethnic group

□ I prefer to self-describe \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Related documents**

You may also want to refer to:

* Equal Opportunities Policy – our equal opportunities values and steps we take to ensure the operation of an organisation with equality at its centre: [www.theportico.org.uk/s/Portico-Equality-Opportunities-Policy.pdf](http://www.theportico.org.uk/s/Portico-Equality-Opportunities-Policy.pdf)
* Access statement – a description of the physical building and its access provision, available online here: [www.theportico.org.uk/accessibility](http://www.theportico.org.uk/accessibility)